

Professional Staff Salary Schedules - Regulation

This regulation is intended to provide additional guidance to the Executive Director in determining initial salary schedule placement for new hires.

Per policy GCBA, each licensed employee in the BOCES shall be placed on the salary schedule at a level at least commensurate with, but not limited to, his/her relevant education, prior experience, and experience in the BOCES. Certain licensed positions may be limited to a maximum education level on the salary schedule, and these positions are identified in the notes to the salary schedule.

Education Level

Except as described above, special service providers with a master's degree in their field will be placed at a minimum of the MA level. MA degree credit hours exceeding 32 may be used to increase education level for initial placement, upon provision of the degree transcript. For example, a new hire with a master's degree comprising 62 credit hours will be placed at MA+30.

Experience Level

Full credit will be given for prior work experience in a similar field with appropriate documentation. Work experience needs to be reasonably relevant to the position as determined by the Executive Director, and may include non-K-12 special service provision and internship work.

Approved: March 11, 2021